Frido Frido <th< th=""><th></th><th></th><th>Working</th><th></th><th></th><th></th><th>Forec</th><th></th><th></th><th>Oct 2023</th><th></th><th>Aug 2023</th></th<>			Working				Forec			Oct 2023		Aug 2023
Charl Executive Proof	Division	Expenditure	Income	Net non- controllable	Net	Expenditure	Income	Net non- controllable	Net	Forecasted Variance for Year	Notes	Forecasted Variance for Year
Chef Executive Chef Officer 242 0 -260 +99 237 0 -260 +23 +50 -100 -100			£'000	£'000	£'000		£'000	£'000	£'000	£'000		£'000
Chief Executive Business Support Unit 700 4 685 121 602 0 -685 433 -200 Chief Executive Business Support Unit 991 4 485 102 79 0 485 106 700 111 141		0.40	0			007	0					
Chief Executive Business Support Unit 799 4 485 121 502 0 485 486 102 739 0 485 106 200 Chief Executive Total 951 -4 4845 102 739 0 485 106 200 100 111 <td>Chief Executive-Chief Officer</td> <td>242</td> <td>0</td> <td>-260</td> <td>-19</td> <td>237</td> <td>0</td> <td>-260</td> <td>-23</td> <td>-5</td> <td></td> <td>-30</td>	Chief Executive-Chief Officer	242	0	-260	-19	237	0	-260	-23	-5		-30
Chief Executive Total 951 -4 -845 102 739 0 -445 -105 -200	Object Franciska Ducing of Ducing and Unit	700		505	404	500		505			maternity leave, three vacant posts, no commitment due to	
People Management Image: Construct of the construct			-4				-					
Tic Team 246 -101 -221 -76 304 -61 -221 28 99 Additional support for office downsizing, funding to be confilmed (Eds4), income difficiency target (C3Sk) not likely to particip and the partis and the part particip and the part partex particip and the parti		901	-4	-045	102	139	U	-045	-100	-209		-141
Tic Team 246 -101 -221 -76 304 -61 -221 28 99 Additional support for office downsizing, funding to be confilmed (Eds4), income difficiency target (C3Sk) not likely to particip and the partis and the part particip and the part partex particip and the parti	People Management											
Social Care Workforce Development Programme		246	101	221	76	204	61	221	22		confirmed (£64k). Income efficiency target (£35k) not likely to	05
Programme 725 -446 1 280 831 -552 1 280 -0 0 Practice Placements 66 -67 0 2 86 -84 0 2 -0 0		240	-101	-221	-70	304	-01	-221	23			95
Practice Placaments 69 -67 0 2 86 -84 0 2 -60 Business & Projects Support 262 0 -275 -13 236 0 275 -39 -26 Supplies and Services and staff member working reduced hours. Supplies and Services and staff member working reduced hours. Salary efficiency target not met. Cffsat by savings on game staff to deal with volume of recruitment work being undertaken. This is partially offset by vacant posts during the year. 72 People Services - HR 913 -286 -164 1,012 -276 -786 -50 Transistoral Development 507 -42 -786 -400 -33 -33 -72 Color Staff Xosene Scheme 0 0 33 -336 -33 -33 -33 -33 -346 -366 -30 Descripte Management Total 4,759 -1,714 2,619 -36 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30	Programme	725	-446	1	280	831	-552	1	280	-0		0
Business & Projects Support 262 0 -275 -13 236 0 275 -39 business and staff member working reduced hours. -18 Payroll 913 -386 -285 241 1.029 -404 -285 339 97 Supplies and Services and staff member working reduced hours. 54 Supplies and Services and staff member working reduced -18 Payroll 913 -386 -285 241 1.029 -404 -285 339 97 Supplies and Services and staff member working reduced 72 People Services – HR 913 -291 -786 -164 1.012 -276 -786 -60 114 Filt Assisted in the member working reduced 94 Organisational Development 507 -42 -466 -32 703 -211 +48 52 227 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -30 -	Practice Placements			0				0				-
Payroll 913 .386 .285 241 1.029 .404 .285 339 97 Stary efficiency targets not met (£0K) along with £41 in year. work being undertaken. This is partially offset by vacant posts during the year. 72 Payroll 913 .291 .786 .164 1.012 .276 .786 .50 .114 work being undertaken. This is partially obsts to implement new reorulment system. This is partially offset by vacant posts during the year. .201 .404 .285 .33 Organisational Development .507 .423 .28 .343 .383 .0 .0 .0 .383 .211 .498 .5 .21 .0 .0 .0 .0 .383 .0 0 .0 .0 .0 .383 .0 0 .0 .25 .0 .25 .0 .25 .260 .2619 .266 .2619 .265 .25 .25 .25 .25 .25 .25 .25 .25 .25 .2619 .25 .266 .2619 .265 .	Rusiness & Projects Support	262	0	-275	-13	236	0	-275	-39	-26	Supplies and Services and staff member working reduced	-18
People Services - HR 913 -291 -786 -164 1.012 -276 -786 -50 Corpanisational Development 507 -42 -498 -32 703 -211 -498 -5 771 -1											Salary efficiency targets not met (£80k) along with £41k in year overspend on agency staff to deal with volume of recruitment work being undertaken. This is partially offset by vacant posts	
Employee Well-being 833 -381 -423 28 -834 -386 -423 25 -33 -1						,				51	£108k salary efficiency savings not met. £75k temp unfunded posts to implement new recruitment system. This is partially	
Organisational Development 507 -42 -498 -32 703 -211 -498 -55 77 Income efficiency target not achieved 31 Employee Services – HR/Payroll Support 149 0 -132 17 146 0 -132 17 -14 0 -132 17 -14 0 <td></td> <td>offset by vacant posts during the year.</td> <td></td>											offset by vacant posts during the year.	
Employee Services - HR/Payroll Support 149 0 -132 17 148 0 -132 17 148 0 -132 17 148 0 -132 17 148 0 0 383 -383 0 0 0 0 0 0 383 -383 0 257 257 0 101 0 0 0 0 101 0 0 0 101 0 0 0 101 0 101 0 101 0 0 0 0 0 0 0 101 </td <td></td> <td>Income officiancy tornat not achieved</td> <td></td>											Income officiancy tornat not achieved	
School Staff Absence Scheme 0 0 0 383 -383 0 0 DBS Checks 143 0 0 143 121 -2 0 118 -255 People Management Total 4,759 -1,714 -2,619 426 5,687 -2,360 -2,619 709 282 -265 282 -265 282 -265 282 -265 282 -265 -255 -265 -265 282 -257 -265 -265 282 -257 -265 -265 -265 -265 -265 282 -257 -266 -103 -101 -101 -101 -265 -255 -265											Income efficiency target not achieved	
DBS Checks 143 0 0 143 121 -2 0 118 -25 DBS Checks 143 0 0 143 121 -2 0 118 -25 People Management Total 4,759 -1,714 -2,619 72,360 -2,619 709 282 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td></t<>							-					
People Management Total 4,759 -1,714 -2,619 426 5,687 -2,360 -2,619 709 282 1 1 257 Admin and Law		-						-				
Democratic Services2,237-3042,3804,3132,161-3312,3804,210-103Democratic ServicesSupport550-8-49447514-36-494-16-63Underspend on members pay & allowances (£76k) along with additional income for work undertaken by Partneriaeth (£5k)-101Democratic ServicesSupport550-8-49447514-36-494-16-63Underspend on supplies & services (£16k), short term vacant posts during the year (£42k), additional income for work undertaken by Partneriaeth (£5k)-35Corporate Management00296296002962960Civic Ceremonial28021481402134-144Underspend on members hospitality/expenses, & transport cost savings following reducing from two vehicles to one12Land Charges105-28720-163124-19720-54109Police and Crime Commissioner00022-2200Legal Services2,139-285-1,5113422,112-268-1,511332-99Central Mailing49014927-4124-26Saving on franking machine leasing costs-24	People Management Total	4,759	-1,714	-2,619	426	5,687	-2,360	-2,619	709	282		257
Democratic Services2,237-3042,3804,3132,161-3312,3804,210-103Democratic ServicesSupport550-8-49447514-36-494-16-63Underspend on members pay & allowances (£76k) along with additional income for work undertaken by Partneriaeth (£5k)-101Democratic ServicesSupport550-8-49447514-36-494-16-63Underspend on supplies & services (£16k), short term vacant posts during the year (£42k), additional income for work undertaken by Partneriaeth (£5k)-35Corporate Management00296296002962960Civic Ceremonial28021481402134-144Underspend on members hospitality/expenses, & transport cost savings following reducing from two vehicles to one12Land Charges105-28720-163124-19720-54109Police and Crime Commissioner00022-2200Legal Services2,139-285-1,5113422,112-268-1,511332-99Central Mailing49014927-4124-26Saving on franking machine leasing costs-24												
Democratic Services2,237-3042,3804,3132,161-3312,3804,210-103additional income from the HRA (£27k)-101Democratic Services - Support550-8-49447514-36-494-16-63Underspend on supplies & services (£16k), short term vacant posts during the year (£42k), additional income for work undertaken by Partneriaeth (£5k)-35Democratic Services - Support002962960029629600Corporate Management002962960029629600Civic Ceremonial28021481402134-140144144Delice and Charges105-28720-163124-19720-54109109109100Police and Crime Commissioner00022-220000100100100100Legal Services2,139-285-1,5113422,112-268-1,511324-995aving on franking machine leasing costs-24	Admin and Law											
Democratic Services - Support5508-494475143649416-63posts during the year (£42k), additional income for work undertaken by Partneriaeth (£5k)35Corporate Management002962960029629600Civic Ceremonial28021481402134-14Underspend on members hospitality/expenses, & transport cost savings following reducing from two vehicles to one12Land Charges105-28720-163124-19720-54100Police and Crime Commissioner00022-220000Legal Services2,139-285-1,5113422,112-268-1,511332-95aving on franking machine leasing costs-24	Democratic Services	2,237	-304	2,380	4,313	2,161	-331	2,380	4,210	-103	additional income from the HRA (£27k)	-101
Corporate Management 0 0 296 296 0 296 296 0 1 0 0 1 0 0 296 296 0 0 296 296 0 0 1 1 0 1 1 0 296 296 0 0 1 1 0 296 296 0 0 0 0 0 1 1 1 0 21 34 -14 0 1 <th1< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>posts during the year (£42k), additional income for work</td><td></td></th1<>											posts during the year (£42k), additional income for work	
Land Charges 105 -287 20 -163 124 -197 20 -54 109 Underspend on members hospitality/expenses, & transport cost savings following reducing from two vehicles to one. -12 Land Charges 105 -287 20 -163 124 -197 20 -54 109 Shortfall in income due to low demand for searches due to downturn in the housing market 105 -12 Police and Crime Commissioner 0 0 0 22 -22 0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>undertaken by Partneriaeth (£5k)</td><td></td></t<>											undertaken by Partneriaeth (£5k)	
Civic Ceremonial 28 0 21 48 14 0 21 34 -14 cost savings following reducing from two vehicles to one. -12 Land Charges 105 -287 20 -163 124 -197 20 -54 109 Shortfall in income due to low demand for searches due to downturn in the housing market 105 105 105 -287 20 -163 124 -197 20 -54 109 Shortfall in income due to low demand for searches due to downturn in the housing market 105 Police and Crime Commissioner 0 0 0 2,132 -285 -1,511 342 2,112 -268 -1,511 332 -9 -9 Saving on franking machine leasing costs 0 0 Central Mailing 49 0 1 49 27 -4 1 24 -26 Saving on franking machine leasing costs -24	Corporate Management	0	0	296	296	0	0	296	296	0		0
Land Charges 105 -287 20 -163 124 -197 20 -54 109 downturn in the housing market 105 Police and Crime Commissioner 0 0 0 22 -22 0	Civic Ceremonial	28	0	21	48	14	0	21	34	-14	cost savings following reducing from two vehicles to one.	-12
Legal Services 2,139 -285 -1,511 342 2,112 -268 -1,511 332 -9 Central Mailing 49 0 1 49 27 -4 1 24 -26 Saving on franking machine leasing costs -24	Land Charges											
Central Mailing 49 0 1 49 27 -4 1 24 -26 Saving on franking machine leasing costs -24												0
								7-			Saving on franking machine leasing costs	-
	Admin and Law Total	49 5,106	- 884	711	49	4,974	-4 -858	711	4,827	-26 -106		-24 -67

		Working	Budget			Forec			Oct 2023		Aug 2023
Division	Expenditure 0	Income £'000	Net non- 00 controllable &	۲ ۹ £'000	Expenditure 00 କ	Income £'000	Net non- ପ୍ର controllable ଘୁ	۲ ۹ £'000	Forecasted Variance for Year	Notes	Forecasted Variance 00 for 54 Year
Marketing & Media											
Marketing & Media										Underspend due to three vacant posts not being filled due to	
Marketing and Media	790	-69	-177	544	715	-61	-177	477	-67	recruitment freeze	-58
					_					Underspend on salaries, one staff member on maternity leave,	
-										one vacant post that will now to be filled in the current financial	
Translation	576	-56	-502	19	481	-56	-502	-77	-95	year, along with smaller underspends on supplies & services	-80
Overten en Overtiere Overteere	4 007		700	105	4 400	070	700	_		(£183k), offset by an overspend on set up and configuration of	
Customer Services Centres	1,267	-380	-762	125	1,132	-376	-762	-7	-131	new communications software.	-97
Vr Hub, Bhudamman a Llanalli	110			40	00	40	_	50		Shortfall in income mainly due to decreased demand for desk	
Yr Hwb, Rhydamman a Llanelli Total Marketing & Media	110 2,743	-99 -604	8 -1.432	19 707	90 2,417	-48 -541	8 -1,432	50 444	30 -263	space rental	32 -203
	2,143	-004	-1,432	101	2,417	-041	-1,432	444	-203		-203
Statutory Services											
Elections-County Council	115	0	129	244	115	0	129	244	0		0
Registration Of Electors	179	-3	243	419	330	-154	243	419	-0		-0
Registrars	592	-407	192	376	642	-458	192	376	0		-0
	200			074	107					Large increase in number of cases being referred to the Coroner in general. Corresponding increase in volume and cost of toxicology and histology reports. Post mortem fees have doubled in the last 2 years due to increase in rates charged. Undertakers fees increased by 11.5%, Mortuary Fees	
Coroners	366	0	8	374	437	0	8	445	71	increased by 5%.	99
Electoral Services - Staff	281 1.532	0 - 410	-291 281	-9 1.404	239 1.763	0	-291 281	-52 1.432	-43 29	Vacant post. Not being filled in current year.	-50 49
Statutory Services Total	1,532	-410	281	1,404	1,763	-612	281	1,432	29		49
Regeneration, Digital & Policy											
Regeneration, Digital & Folicy										Overspend due to cessation of staff time that we are able to	
Regeneration Management	311	0	38	349	347	0	38	385	36	charge to grants	38
Betws wind farm community fund	87	-87	1	1	87	-87	1	1	0		0
Welfare Rights & Citizen's Advice	161	0	2	162	161	0	2	162	0		0
Llanelli Coast Joint Venture	160	-160	5	5	132	-132	5	5	-0		0
Econ Dev-Rural Carmarthen, Ammanford,					-						
Town Centres	365	0	5,623	5,988	365	0	5,623	5,988	-0		0
Econ Dev-Llanelli, C Hands,											
Coastal, Business, Inf & Ent	402	0	89	490	402	0	89	490	0		-0
Community Development and External											
Funding	576	0	109	686	576	0	109	686	-0		-0
Period Dignity Grant	0	0	0	0	105	-105	0	0	0		0
Wellness	275	0	19	294	275	0	19	294	-0		-0
Swansea Bay City Deal South West Wales Corporate Joint Commi	0	0	24 0	24 0	<mark>-0</mark> 10	0 -10	24 0	24 -0	-0 -0		-0 -0
South west wales Corporate Joint Commi	0	0	0	U	10	-10	0	-U	-0	6 vecent peets which will not now be filled as a result of the	-0
Information Technology	5,786	-970	-3,792	1,024	5,703	-963	-3,792	948	-76	6 vacant posts which will not now be filled as a result of the recruitment freeze.	-23
Welsh Language	141	-11	-153	-24	117	-11	-153	-48	-24	Part year vacant post not currently being filled due to recruitment freeze	-9
Chief Executive-Policy	737	-33	-786	-83	744	-33	-786	-75	7		8

		Working				Foreca			Oct 2023		Aug 2023
Division	Expenditure ସେ	Income £'000	Net non- 0 controllable ସ	N et £'000	Expenditure 00 କ	Income £'000	Net non- controllable u	2 9 £'000	Forecasted Variance 00 for ฉี Year	Notes	Forecasted Variance for Year
Public Services Board	6	0	0	6	15	-9	0	6	-0		0
Armed Forces Covenant Scheme	0	0	0	0	73	-73	0	0	0		0
Armed Forces and Rememberance	5	0	0	5	1	0	0	1	-4		-2
Property	1,016	-95	-1,251	-330	916	-10	-1,251	-345	-15	Shortfall of £85k in external income offset by £66k staffing savings due to 3 vacant posts in early part of the year. 1 post currently vacant not currently being replaced due to recruitment freeze. £34k underspend on non salary budgets.	-19
Management of Markets, Employment Sites and Premises	216	0	0	216	223	0	0	223	8		7
	216 54	-	537		126	-	537		-16		-
Commercial Properties	54	-486	537	105	126	-574	53/	89	-16	Reasonably high occupancy rates currently	-5
Provision Markets	719	-584	366	501	660	-491	366	535	34	Low occupancy rates has resulted in a shortfall of £93k in anticipated income. This is offset by savings made in premises related costs.	40
Asset Sales	21	0	0	21	28	0	0	28	7		-4
Operational Depots	490	0	-326	165	495	0	-326	169	4		5
Administrative Buildings	4,647	-888	-3,386	374	4,426	-728	-3,386	313	-61	£42k savings on employee costs due to vacancies and recruitment freeze. £19k savings estimated on premises related running costs.	-4
Industrial Premises	613	-1,638	942	-82	857	-1,947	942	-148	-66	Relatively High occupancy rates currently	-67
The Beacon	252	-151	50	151	253	-138	50	165	13	Decrease in demand for office space.	-4
County Farms	83	-368	522	236	90	-368	522	243	7		-0
Livestock Markets	65	-120	3	-51	20	-38	3	-15	36	Potential shortfall in income at Llandovery and Carmarthen Marts pending receipt of turnover figures from the respective operators Vacant HOS post awaiting further review of new divisional	27
Property Division Business Unit	136	0	22	159	0	0	22	22	-136	structure	-136
Property Maintenance Business Unit	1.170	-1,351	65	-117	1.156	-1,337	65	-117	-130	Sildelale	-130
Property Maintenance Operational	12,151	-12,507	183	-173	15,881	-16,019	183	44	217	£18k deficit due to pay award. Following Housing Disaggregation a review of recharges needs to be undertaken to take account of revised operating costs.	194
Property Maintenance - Notional Allocation	2,800	0	13	2,812	2,800	0	13	2,812	0		0
Schools Handyvan Service	2,000	0	0	2,012	2,000	-243	0	-0	-0		0
Mechanical and Electrical Schools & other	5	0	0	J	273	-2-70	0	-0	-0		5
LEA SLA	515	-515	0	0	515	-515	0	-0	-0		0
Pumping Stations	57	0	0	57	57	0	0	57	-0		0
Property Design - Business Unit	2,634	-3,010	165	-211	2,853	-3,317	165	-298	-87	Review of projected income based on current vacancies	-55
Design & Professional Services		-									
Frameworks	0	0	0	0	113	-113	0	0	0		-0
Externally Funded Schemes	9,001	-8,997	303	307	7,376 48,197	-7,372	303	307 12,953	-0 -115		-0 -9
Total Regeneration, Digital & Policy	45,651	-31,972	-612	13,067	48,197	-34,633	-612	12,953	-115		-9

		Working				Foreca			Oct 2023		Aug 2023
Division	Expenditure ପ୍ର	Income £'000	Net non- ୦ controllable ଘ	N et £'000	Expenditure ତୁ କ	Income £'000	Net non- controllable ਦ	2 000	Forecasted Variance 00 for ฉี Year	Notes	Forecasted Variance 0 for 2 Year
Financial Services	2000	2000		2000	~ * * * *	2000			2000		2000
Corporate Services Management Team	514	-153	-422	-61	515	-157	-422	-64	-3		-5
Accountancy	1,942	-510	-1,253	179	1,940	-476	-1,253	211	32	£35k overall shortfall on income targets consisting of a £22k shortfall on deputyship income and £13k of other smaller income shortfalls. £29k net underspend on vacant posts during the year; £26k net overspend on supplies and services.	52
Treasury and Pension Investment Section	284	-226	-70	-12	283	-228	-70	-15	-4		-3
Grants and Technical	370	-120	-218	32	326	-72	-218	36	4		3
Payroll Control	104	0	-88	16	107	0	-88	19	3		-0
Payments	609	-87	-457	65	597	-82	-457	58	-8		-5
Pensions	1,728	-1,639	-58	31	1,707	-1,618	-58	31	0		0
Audit Fees	331	-101	4	235	326	-101	4	230	-5		-5
Bank Charges	64	0	1	65	52	0	1	53	-12	Forecast underspend on Bank Charges	-25
Wales Pension Partnership	89	-89	0	-0	66	-66	0	-0	-0		0
										£432k underspend on pre LGR pension costs. £12k	
Miscellaneous Services	8,111	-131	1,709	9,689	7,556	-20	1,709	9,245	-444	underspend on Subscriptions	-442
Financial Services Total	14,147	-3,055	-852	10,240	13,474	-2,818	-852	9,805	-436		-429
Revenues & Financial Compliance											
										Underspend on staff, due to 2 being on maternity leave, one on reduced hours and 2 vacancies during the first guarter of	
Procurement	643	-37	-551	55	581	-37	-551	-7	-62	the year.	-62
Audit	518	-21	-463	34	526	-37	-463	26	-8		0
								-			
Risk Management	166	-1	-149	17	166	-0	-149	17	0		-20
Business Support Unit	150	0	-81	69	128	0	-81	47	-22	Vacant post during year. Will not be filled in 2023/24.	-11
Corporate Services Training	55	0	-59	-4	25	0	-59	-35	-30	Underspend based upon current demand for courses.	-30
Local Taxation	1,040	-776	528	791	1,156	-725	528	959	168	Large overspend on postage costs following price increases in recent years of £115k, along with a reduction in anticipated income received from recovering court costs based on 2022/23 figures.	147
Council Tax Reduction Scheme	18,385	0	78	18,463	18,238	0	78	18,316	-146	Underspend anticipated based on current levels of demand.	-225
Rent Allowances	34,823	-35,040	1,495	1,278	34,409	-34,599	1,495	1,305	27	Projection based on 2022/23 claims.	27
Rates Relief	251	0	5	256	155	0 1,000	5	160	-96	Low take-up anticipated based on current demand.	-97
	201	0	5	230	100	0	5	100	-50	Net shortfall on grants income receivable of £94k compared	-51
Llouging Depositio Admin	4 700	755	077	424	4 0 47	001	077	101	225	with budget, offset by 10.5FTE current vacant posts within the	242
Housing Benefits Admin	1,766	-755	-877	134	1,347	-661	-877	-191	-325	section due to difficulties with recruitment. £116k overspend on bank charges due to significant increase	-312
Povenues	1,089	-148	-755	186	1,235	-175	-755	304	118	in the number of card payments in recent years.	92
Revenues Revenues & Financial Compliance	1,009	-148	-700	100	1,200	-175	-755	304	118		92
Total	58,888	-36,779	-830	21,279	57,967	-36,234	-830	20,903	-376		-491
				,	.,						
TOTAL FOR CORPORATE PERFORMANCE & RESOURCES	133,778	-75,422	-6,197	52,160	135,218	-78,055	-6,197	50,966	-1,194		-1,034
	133,118	-10,422	-0,197	52,100	135,218	-10,000	-0,197	30,900	-1,194		-1,034